



WORSHIP DIRECTOR JOB DESCRIPTION

Mission of The Journey: To help people find Jesus and follow him fully

General Description: Provides vision, leadership, and direction for the Worship Team. Relentlessly identifies, develops, and empowers vocalists and musicians to cultivate a life-giving, passionate, skillful culture of music and worship at The Journey. Plans and implements music for all weekend gatherings and events. Oversees the structures and systems of the Worship Team.

Qualifications:

- Follower of Jesus with strong character
- In alignment with “[What We Believe](#)” and “Leadership Core Values”
- Likeable and fun to be around
- Proficiency in vocals and guitar and/or keys
- Ability to lead a worship experience with a team
- At least one year experience serving and succeeding (based on core value analysis) in a leadership role at The Journey or another similar environment, exhibiting above-average creativity and initiative and the ability to consistently motivate and lead self and others
- Abnormally high work ethic (an executor who makes things happen consistently)
- Healthy relationships with existing staff and leaders (in current position and/or at The Journey)
- A demonstrable calling to ministry
- Significant musical proficiency demonstrated via experience
- Ability to identify, develop, and empower leaders

Essential Functions:

- Identifies, develops, and empowers musicians and vocalists to lead worship
- Develops and maintains the structures and systems of the Worship Team
- Oversees and empowers the Journey Worship Core Team to develop and implement the vision for music and worship at The Journey
- Utilizes Planning Center to create worship sets and communicate with leaders and volunteers
- Oversees scheduling of Worship Team volunteers

- Raises up musicians through the Infuse process; coaches and prepares them for the weekend stage
- Oversees implementation of our five J-Team essentials: recruitment, training, administration, health, and fun

General Responsibilities:

- Participate in weekly staff meetings
- Lead worship at all weekend gatherings, lead (two out of three semesters) or join a J-Group each semester, and serve outside of essential functions on a regular basis
- Practice the personal habits of investing & inviting, practicing a slot & spot, and giving your first
- Champion gather, connect, and serve

Reports to: Gathering Director

Direct Reports: Worship Core Team

Physical Requirements: None

_____Process: Email application, cover letter, and resume to hr@yourjourney.tv (Subject: Worship Director Posting)