



## JOURNEY GROUPS DIRECTOR JOB DESCRIPTION

**Mission of The Journey:** To help people find Jesus and follow him fully

**General Description:** Create opportunities for people to connect for friendship through Journey Groups. Recruit, empower, and equip core team, mentors, and leaders to drive the vision of J-Groups forward. Develop and manage the system for recruiting and training leaders and promoting and filling J-Groups each semester.

### **Qualifications:**

- Follower of Jesus with strong character
- In agreement with [“What We Believe”](#) and [“Leadership Core Values”](#)
- Consistently practices all public habits (gathering on a weekend, connecting in a J-Group, serving on the J-Team) and personal habits (investing & inviting, practicing a slot & spot, giving your first)
- Likeable and fun to be around
- Abnormally high work ethic (an executor who makes things happen on a regular basis)
- Healthy relationships with existing staff and leaders (in current position and/or at The Journey)
- A demonstrable calling to ministry
- Strong understanding of J-Groups structure and the free market J-Group system
- Ability to recruit, train, and equip leaders
- Exceptional interpersonal skills to develop influence, trust, and unity among Journeyers

### **Essential Functions:**

- Develop and cast the vision for helping people to connect for friendship through J-Groups
- Oversee and build a core team who move the vision of J-Groups forward through making and executing decisions at a strategic level
- Work with core team to develop semester schedule and promotional schedule for J-Groups
- Recruit and develop strong relationships with core team, coordinators, coaches, and leaders
- Implement and maintain systematized process for identifying and developing new leaders
- Plan and execute all-leader training each semester
- Design, implement, and manage systems to promote and join a J-Group, including a web-based groups finder application, targeted email and outreach campaigns to encourage group sign-ups, and Connect Weekend
- Oversee the creation and management of leader and participant surveys to gain constant feedback about J-Groups experience
- Direct the core team in the research, development, and approval of all curriculum used in all J-Groups

- Work with Code Red Director to create serving opportunities for J-Groups each semester
- Champion the six essentials and ensure they are carried out throughout the J-Groups environment
- Other leadership functions as assigned, including support with Baptism Weekend, assimilation, and other Connect areas

**General Responsibilities:**

- Participate in weekly staff meetings
- Attend weekend gatherings, lead a J-Group at least two out of three semesters, and serve in some way outside of essential functions
- Champion gather, connect, and serve

**Position Type:** Part-time, 20 hours per week OR full-time

**Reports to:** Lead Pastor

**Direct Reports:** J-Groups Core Team

**Physical Requirements:** Lifting, pulling, bending, carrying and pushing as needed to set up for events and activities

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**Process:**

- Email application, cover letter, and resume to [hr@yourjourney.tv](mailto:hr@yourjourney.tv) (Subject: Journey Groups Director Posting)
- To access our application, click "Application" at <http://yourjourney.tv/job-openings/>.