



# POTENTIAL

LEADERSHIP INTENSIVE

in partnership with



Through Potential, a nine-month, hands-on leadership intensive, we help emerging leaders steward their potential and become everything God designed them to be. We've partnered with Highlands College, a biblical higher education institution that exists to supply the Church with leaders to fulfill the Great Commission. Are you ready to change the world for Jesus while developing your own leadership? Then apply for our Potential Leadership Intensive.

## Next Steps

1. Choose a program
2. Meet admission requirements
3. Apply online

## Program Options

### **Potential: Second-Year Mentor**

Following their first year as a Potential intern, leaders have the opportunity to become second-year mentors. Mentors join Journey staff for staff meetings, development, and conferences and continue to develop their leadership skills as they coach first-year interns and core leaders.

### **Potential: Intern**

Potential interns receive the full Potential Leadership Intensive experience through a combination of hands-on learning, one-on-one mentorship from staff and leaders, and large

group teachings. Each intern gains practical ministry experience through leading a specific team in an area they're passionate about. Interns serve at The Journey each weekend (with time off to rest scheduled throughout the year), receive coaching and development each week, and attend conferences with staff throughout the year.

#### **Potential: Core Leader**

Potential core leaders participate in large-group teachings each week. In addition, they gather one, serve one each weekend in an area of their choice.

## **Admission Requirements**

#### **Potential: Second-Year Mentor**

- A follower of Jesus with strong character
- Possesses a leadership gift
- Demonstrates a strong sense of calling from God on your life
- Regularly gathers, connects, and serves
- Successfully completed Potential internship

#### **Potential: Intern**

- A follower of Jesus with strong character
- Possesses a leadership gift
- Demonstrates a strong sense of calling from God on your life
- Regularly gathers, connects, and serves
- Willing to commit 15-20 hours per week to serving at The Journey
- Able and willing to cover all tuition and fees

#### **Potential: Core Leader**

- A follower of Jesus with strong character
- Regularly gathers, connects, and serves
- Able and willing to cover all tuition and fees

## **Investment**

We are currently re-evaluating program costs and will announce final costs in mid-June.

## **Curriculum**

During our first year, leaders will focus on the following topics:

- **Leadership Purpose:** Leaders will discover their own purpose and personal calling, learning how to understand and discern God's will and realizing their role in advancing the Kingdom of God, and how that fits at The Journey.

- **Personal Leadership:** Leaders focus on personal habits of spiritual growth, learning how to develop self-leadership skills to become fully devoted followers of Jesus.
- **Professional Leadership:** Leaders learn how to carry a biblical worldview into any professional environment. They focus on developing emotional intelligence, time management, and professional communication .
- **Team Leadership:** Leaders learn how to develop, equip, and empower others through building teams. We'll focus on understanding ministry leadership practices, developing leaders, and successfully leading teams in a ministry setting.

Students have the option to participate in a second year and earn a Certificate of Ministry from Highlands College, if desired.

## Time Commitment & Expectations

Our next Potential Leadership Intensive runs from August 2018 through May 2019. All leaders meet on Wednesday evenings from 6:30 p.m to 8:00 p.m. Additional requirements/commitments vary by program and individual.

### Second-year mentor:

- Wednesday nights: 6:30 p.m. - 8:00 p.m. (large group)
- Wednesday nights: 8:00 p.m. - 9:00 p.m. (lead intern-mentor breakouts)
- Additional commitments throughout week and weekend

### Interns:

- Wednesday nights: 6:30 p.m. - 8:00 p.m. (large group)
- Wednesday nights: 8:00 p.m. - 9:00 p.m. (intern-mentor breakouts)
- Saturdays: 3:00 p.m. - 7:00 p.m. (requirements vary by ministry area)
- Sundays: 8:00 a.m. - 1:30 p.m. (requirements vary by ministry area)

### Core Leaders:

- Wednesday nights: 6:30 p.m. - 8:00 p.m. (large group)
- Gather one, serve one throughout weekend

## Applications

We are currently revamping our applications; applications will be released mid-June.