



# POTENTIAL

LEADERSHIP INTENSIVE

in partnership with



Through Potential, a nine-month, hands-on leadership intensive, we help emerging leaders steward their potential and become everything God designed them to be. We've partnered with Highlands College, a biblical higher education institution that exists to supply the Church with leaders to fulfill the Great Commission. Are you ready to change the world for Jesus while developing your own leadership? Then apply for our Potential Leadership Intensive.

## Next Steps

1. Choose a program
2. Meet admission requirements
3. Apply online

## Program Options

### **Potential: Second-Year Mentor**

Following their first year as a Potential intern, leaders have the opportunity to become second-year mentors. Mentors join Journey staff for staff meetings, development, and conferences and continue to develop their leadership skills as they coach first-year interns and core leaders.

### **Potential: Intern**

Potential interns receive the full Potential Leadership Intensive experience through a combination of hands-on learning, one-on-one mentorship from staff and leaders, and large

group teachings. Each intern gains practical ministry experience through leading a specific team in an area they're passionate about. Interns serve at The Journey each weekend (with time off to rest scheduled throughout the year), receive coaching and development each week (including free admission to Catalyst One Day conference), and have the opportunity to attend other conferences and events with staff throughout the year.

#### **Potential: Core Leader**

Potential core leaders participate in large-group teachings each week. In addition, they gather one, serve one each weekend in an area of their choice.

## **Admission Requirements**

#### **Potential: Second-Year Mentor**

- A follower of Jesus with strong character
- Possesses a leadership gift
- Demonstrates a strong sense of calling from God on your life
- Regularly gathers, connects, and serves
- Successfully completed Potential internship

#### **Potential: Intern**

- A follower of Jesus with strong character
- Possesses a leadership gift
- Demonstrates a strong sense of calling from God on your life
- Regularly gathers, connects, and serves
- Willing to commit 10-15 hours per week to serving at The Journey
- Able and willing to cover all tuition and fees

#### **Potential: Core Leader**

- A follower of Jesus with strong character
- Regularly gathers, connects, and serves
- Able and willing to cover all tuition and fees

## **Curriculum**

During our first year, leaders will focus on the following topics:

- **Leadership Purpose:** Leaders will discover their own purpose and personal calling, learning how to understand and discern God's will and realizing their role in advancing the Kingdom of God, and how that fits at The Journey.
  - **Required Reading:** "The Purpose Driven Life," Rick Warren
- **Personal Leadership:** Leaders focus on personal habits of spiritual growth, learning how to develop self-leadership skills to become fully devoted followers of Jesus.

- **Required Reading:** “Fresh Air,” Chris Hodges
- **Professional Leadership:** Leaders learn how to carry a biblical worldview into any professional environment. They focus on developing emotional intelligence, time management, and professional communication.
  - **Required Reading:** “Think Like Jesus,” George Barna; “Emotional Intelligence 2.0,” Travis Bradberry and Jean Graves, and “Christian Worldview: A Student’s Guide,” Philip Graham Ryken
- **Team Leadership:** Leaders learn how to develop, equip, and empower others through building teams. We’ll focus on understanding ministry leadership practices, developing leaders, and successfully leading teams in a ministry setting.
  - **Required Reading:** “Seven Practices of Effective Ministry,” Andy Stanley

Students have the option to participate in a second year and earn a Certificate of Ministry from Highlands College, if desired.

## Time Commitment & Expectations

Our next Potential Leadership Intensive runs from August 2018 through May 2019. All leaders meet on Wednesday evenings from 6:30 p.m to 8:15 p.m. Additional requirements/commitments vary by program and individual.

### Second-year mentor:

- Wednesday nights: 6:30 p.m. - 8:15 p.m. (large group)
- Wednesday nights: 8:15 p.m. - 9:00 p.m. (lead ministry labs)
- Additional commitments throughout week and weekend

### Interns:

- Wednesday nights: 6:30 p.m. - 8:15 p.m. (large group)
- Wednesday nights: 8:15 p.m. - 9:00 p.m. (ministry labs)
- Saturdays: 3:30 p.m. - 7:00 p.m. OR Sundays: 8:00 a.m. - 1:30 p.m. (requirements vary by ministry area, each intern serves one full day per weekend)

### Core Leaders:

- Wednesday nights: 6:30 p.m. - 8:00 p.m. (large group)
- Gather one, serve one throughout weekend

## Applications

The application is available on our website; application is due midnight on July 6, 2018.

## **Investment**

Because of our commitment to equipping and empowering our leaders, The Journey makes a financial investment towards each Potential leader. Following our investment, program costs are as follows:

- Intern option: \$600 per year
- Core Leader option: \$400 per year

We have a limited number of scholarships available for interns as well.

There is a \$100 deposit due by August 15th. Following that, leaders have the option to pay in full or pay the remaining balance at beginning of each semester.

## **Schedule**

### **Application & Selection Schedule**

- June 13: Applications open
- July 6: Application deadline
- July 7 - July 16: Selection begins
- July 16 - August 1: Interviews
- Week of August 5: Offers extended
- August 11:
  - Core Leader Orientation: 3:30 p.m. to 4:30 p.m.
  - Intern Orientation + Dinner: 6:30 p.m. to 8:30 p.m.
- August 15: Initial deposit due
- August 20: First semester tuition due
- August 22: Potential Leadership Intensive begins

### **Sample Wednesday Night Schedule**

All leaders:

- 6:15 p.m.: Doors open
- 6:30 p.m.: Welcome
- 6:35 p.m.: Highlands College class
- 7:50 p.m.: Large group discussion
- 8:10 p.m.: Break

Interns only:

- 8:15 p.m. - 9:00 p.m.: Ministry labs