



POTENTIAL

LEADERSHIP INTENSIVE

in partnership with



Through Potential, a nine-month, hands-on leadership intensive, we help emerging leaders steward their potential and become everything God designed them to be. We've partnered with Highlands College, a biblical higher education institution that exists to supply the Church with leaders to fulfill the Great Commission. Are you ready to change the world for Jesus while developing your own leadership? Then apply for our Potential Leadership Intensive.

Next Steps

1. Choose a program option
2. Meet admission requirements
3. Apply online

Program Options

Potential: Mentor

Following their first year as a Potential intern, leaders have the opportunity to become mentors. Mentors join Journey staff for staff meetings, development, and conferences and continue to develop their leadership skills as they coach first-year interns and core leaders.

Potential: Intern

Potential interns receive the full Potential Leadership Intensive experience through a combination of hands-on learning, one-on-one mentorship from staff and leaders, and large group teachings. Each intern gains practical ministry experience through leading a specific team

in an area they're passionate about. Interns serve at The Journey each weekend, receive coaching and development each week, and attend conferences with staff throughout the year.

Potential: Core Leader

Potential core leaders participate in large-group teachings each week. In addition, they gather one, serve one each weekend in an area of their choice.

Ideal Applicants

Potential: Mentor

- Submitted follower of Jesus with strong character
- Possesses a leadership gift
- Demonstrates a strong sense of calling from God to lead others
- Practices public habits (gathering on a weekend, connecting in a J-Group, serving on the J-Team) and personal habits (invest & invite, practicing a slot & spot, giving your first)
- Has successfully completed Potential internship
- Leads as an Area Coordinator or above in steps of leadership

Potential: Intern

- Follower of Jesus with strong character
- Possesses a leadership gift
- Demonstrates a strong sense of calling from God on their lives
- Regularly practices the public habits (gathering on a weekend, connecting in a J-Group, serving on the J-Team) and personal habits (invest & invite, practicing a slot & spot, giving your first)
- Willing to commit 10-15 hours per week to serving at The Journey
- Able and willing to cover all tuition and fees

Potential: Core Leader

- Follower of Jesus with strong character
- Regularly practices (or willing to begin practicing) the public habits (gathering on a weekend, connecting in a J-Group, serving on the J-Team) and personal habits (invest & invite, practicing a slot & spot, giving your first)
- Able and willing to cover all tuition and fees

Curriculum

We will utilize teaching from Highlands College, as well as our own communicators, to help leaders learn three main themes:

- **Who we are** (fall semester): Leaders will read "The Purpose Driven Life" to first learn about their greater purpose in the Kingdom of God. Leaders will also learn what it means to be part of a local church and how we grow closer to Jesus through gathering, connecting, and serving.

- **Who you are** (winter semester): Leaders will read “Fresh Air” by Pastor Chris Hodges and learn how to effectively lead themselves. We’ll also provide helpful self-assessment tools, such as Enneagram and Emotional Intelligence, to help leaders better understand themselves and how they interact with others.
- **How you develop others** (spring semester): Leaders learn how to develop, equip, and empower others through building teams. We’ll focus on understanding ministry leadership practices, developing leaders, and successfully leading teams in a ministry setting.

Students have the option to participate in a second year as a mentor and receive additional development.

Time Commitment & Expectations

Our next Potential Leadership Intensive runs from August 2019 through May 2020. All leaders meet on Wednesday evenings from 6:30 p.m to 8:15 p.m. Additional requirements/commitments vary by program and individual.

Mentor:

- **Team Night:** Second Wednesday of each month, 6:30 p.m.
- **Potential:** Occasionally -- Wednesdays, 6:30 p.m. - 8:15 p.m. (Large group); 8:15 p.m. - 9:00 p.m. (Ministry labs)
- **Freedom, FPU, or Code Red J-Groups:** Times vary per semester

Interns:

- **Potential:** Wednesday nights: 6:30 p.m. - 8:15 p.m. (Large group); 8:15 p.m. - 9:00 p.m. (Ministry labs)
- **Weekends:** Requirements vary by ministry area and location. Interns typically serve during all gatherings three out of four weekends per month.
 - **Newark leaders:**
 - Saturday evening (3:30 p.m. to 7:00 p.m.)
 - Sunday (8:00 a.m. to 1:30 p.m.)
 - **Wilmington leaders:** Sunday (6:00 a.m. to 12:30 p.m.)

Core Leaders:

- Wednesday nights: 6:30 p.m. - 8:00 p.m. (large group)
- Gather one, serve one throughout weekend

Applications

The application is available on our website; application is due midnight on July 8, 2019.

Investment

Because of our commitment to equipping and empowering our leaders, The Journey makes a financial investment towards each Potential leader. Following our investment, program costs are as follows:

- Intern option: \$650 per year
- Core Leader option: \$500 per year

We have a limited number of scholarships available for interns as well.

There is a \$100 deposit due by August 15th. Following that, leaders have the option to pay in full or pay the remaining balance at beginning of each semester.

Schedule

Application & Selection Schedule

- June 3: Applications open
- July 8: Application deadline
- July 8 - July 15: Selection begins
- July 15 - July 28: Interviews
- Week of August 5: Offers extended
- August 15: Initial deposit due
- August 21: Orientation
- September 4: Potential Leadership Intensive Begins