



# POTENTIAL

LEADERSHIP INTENSIVE

in partnership with



## Potential: Intern FAQ

Potential interns receive the full Potential Leadership Intensive experience through a combination of hands-on learning, one-on-one mentorship from staff and leaders, and large group teachings. Each intern gains practical ministry experience through leading a specific team in an area they're passionate about. Interns serve at The Journey each weekend, receive coaching and development each week, and attend conferences with staff throughout the year.

### Who can apply to be a Potential Intern?

We're looking for passionate, driven leaders who believe they're called by God to lead within the local church. Through Potential, we're committed to raising up a generation of empowering leaders to change the world for Jesus.

Ideally, we're looking for Journeyers who are:

- Followers of Jesus with strong character
- Possess a leadership gift
- Demonstrate a strong sense of calling from God on their lives
- Regularly practice the public habits (gathering on a weekend, connecting in a J-Group, serving on the J-Team) and personal habits (invest & invite, practicing a slot & spot, giving your first)
- Willing to commit 10-15 hours per week to serving at The Journey
- Able and willing to cover all tuition and fees

### When do you meet?

Our next Potential Leadership Intensive runs from August 2019 through May 2020.

## Times:

- **Potential:** Wednesday nights: 6:30 p.m. - 8:15 p.m. (Large group); 8:15 p.m. - 9:00 p.m. (Ministry labs)
- **Weekends:** Requirements vary by ministry area and location. Interns serve three out of four weekends per month.
  - **Newark leaders:**
    - Saturday evening (3:30 p.m. to 7:00 p.m.)
    - Sunday (8:00 a.m. to 1:30 p.m.)
  - **Wilmington leaders:** Sunday (6:00 a.m. to 12:30 p.m.)

Each week, Potential interns are required to attend Wednesday night large group teachings and intern-specific ministry labs. All interns also serve throughout the weekend. Throughout the year, interns receive “Sabbath Weekends” to rest and disconnect from their regular ministry responsibilities. As part of their weekly commitment, interns will also lead/attend core team meetings, J-Groups, and connect with their team members.

## What is the curriculum, and what are the expectations?

The Potential Leadership Intensive is a combination of large group teaching and hands-on learning. Each intern will work with their mentor to develop a “pathway” based on their gifts, desires, and open opportunities to lead here at The Journey. Interns will lead a specific team where they gain practical ministry experience through building teams, casting vision, and leading J-Teamers. In addition, interns will meet once per week for large group teaching.

We will utilize teaching from Highlands College, as well as our own communicators, to help leaders learn three main themes:

- **Who we are** (fall semester): Leaders will read “The Purpose Driven Life” to first learn about their greater purpose in the Kingdom of God. Leaders will also learn what it means to be part of a local church and how we grow closer to Jesus through gathering, connecting, and serving.
- **Who you are** (winter semester): Leaders will read “Fresh Air” by Pastor Chris Hodges and learn how to effectively lead themselves. We’ll also provide helpful self-assessment tools, such as Enneagram and Emotional Intelligence, to help leaders better understand themselves and how they interact with others.
- **How you develop others** (spring semester): Leaders learn how to develop, equip, and empower others through building teams. We’ll focus on understanding ministry leadership practices, developing leaders, and successfully leading teams in a ministry setting.

All Potential participants will receive a list of required books, reading, and videos before the semester begins.

**Which ministry areas can I intern with?**

Upon acceptance as a Potential intern, we will work with you to choose a ministry area to focus on. Your hands-on leadership and learning experiences will be focused within the ministry track you've chosen. You can serve in any of the following areas: Admin, Care, Creatives/Communication, Facilities, Growth Track, Impressions, Journey Groups, Journey Kids, Journey Students, Prayer, Production, and Worship.

**How much does it cost?**

Because of our commitment to equipping and empowering our leaders, The Journey makes a financial investment towards each Potential leader. Following our investment, program costs for interns are \$650 per year.

There is a \$100 deposit due by August 15th. Following that, leaders have the option to pay in full or pay the remaining balance at beginning of each semester.

**Why should I invest in Potential?**

Your investment in the Potential Leadership Intensive will cover your tuition for Highlands College, as well some registration fees for trips we take and leadership events we attend. In addition, all of our Potential interns will have the opportunity to develop relationships with and receive coaching from our staff and leaders.

**If I'm interested, what are my next steps?**

We encourage you to take time to think and pray through if entering this internship is the right fit for you. Here's what we suggest:

- Talk it over with your spouse and mentors. This is an intense, nine-month commitment, so ask others for wise counsel as you make this decision.
- Pray. If you sense a ministry calling on your life, ask God if this is your right next step.
- Complete the application.

**When is the application due?**

All applications are due by July 8, 2019.

**After I submit my application, what's next?**

After reviewing all submissions, we will move select candidates to the interview round. Interviews will take place in July. Selections will be made by the beginning of August, and orientation happens Wednesday, August 21st.

**If I'm not accepted as an intern, can I still participate in Potential as a Core Leader?**

Yes! Throughout the application and interview process, we'll work with you to guide you towards your next right step.

**Who should I talk to if I have questions?**

Contact our Serving Pastor, Abby Ecker, at [abbyecker@yourjourney.tv](mailto:abbyecker@yourjourney.tv).