

# Leadership Core Values

**Submission to the Lord Jesus Christ** When it comes to following Jesus fully, we're not perfect but always making progress.

**Empowerment** We never do ministry alone – we build relationships, inspire people to live out their purpose, and give them opportunities to lead.

**That Extra Something** We're intentional and innovative about everything we do and why, so we put the very best into it - no excuses.

**Ownership** We show initiative, take responsibility, and share the credit.

**Love** We're *for* people around here, preferring others before ourselves just like Jesus did – even when it costs us.

**Honesty** We're secure, and it shows in the way we tell the truth, the whole truth, and nothing but the truth.

**Learning** We have the humility to admit we don't know it all yet, so we're relentless about growing ourselves every day.

**Bleed Journey Red** We champion our vision and culture by embracing it, authentically living it out, and passionately passing it on.

**Live for the Story** We're obsessed with transformed lives, so we won't stop celebrating the stories God is writing here.

**Flexibility** Everything except our mission might change tomorrow, and we all need to be ready.