



## **JOURNEY KIDS PROGRAMMING DIRECTOR JOB DESCRIPTION**

**Mission of The Journey:** To help people find Jesus and follow him fully

**General Description:** Develops creative, innovative ways to reach the next generation and help kids know God, love God, and live like He says throughout Journey City. Works with Central Journey Kids Director to implement strategic planning, creative curriculum, and scalable programming for all Journey Kids environments to help kids take next steps in their faith. Relentlessly identifies, develops, and empowers other leaders.

### **Qualifications:**

- Follower of Jesus with strong character
- In alignment with “[What We Believe](#)” and “Leadership Core Values”
- Likeable and fun to be around
- Abnormally high work ethic (an executor who makes things happen on a regular basis)
- At least one year experience serving and succeeding (based on core value analysis) in a leadership role at The Journey or another similar church environment, exhibiting above-average creativity and initiative and the ability to consistently motivate and lead self and others
- Healthy relationships with existing staff and leaders (in current position and/or at The Journey)
- A demonstrable calling to ministry
- A proven track record of empowering others to build and develop teams
- A clear understanding of the creative process
- An ability to create life-giving, engaging environments with a keen attention to detail
- A passion for the next generation and committed to seeing kids take next steps to know God, love God, and live like He says

### **Essential Functions**

#### **Programming/Creative Responsibilities**

- Partner with Central Journey Kids Director as lead visionary for helping our kids know God, love God, and live like He says
- Oversees all programming elements of Journey Kids weekend gatherings -- worship, curriculum, communicators, production, and small group experiences -- and creates excellent, engaging experiences that kids want to attend... and invite their friends to be a part of

- Identifies, develops, and produces curriculum for weekend gatherings and implements at all locations
- Develops & trains worship, production, and communicators teams and leaders to facilitate innovative weekend experiences
- Oversees stage designs and prop development at all locations; works with new location directors to develop signage and design environments where Journey Kids happens on weekends
- Develops & empowers programming/creatives team to create engaging weekend experiences, with a focus on Easter, Christmas, and At The Movies series
- Works with videography teams to create Journey Kids content, such as At The Movies, Journey Kids testimonials/stories, or additional creative elements
- Pastors and leads Journey Kids leaders by building relationships, praying for, and pointing them towards next steps in their faith
- Manages the Journey Kids programming and location budget, manages inventory, and makes purchases as needed

### **Location Responsibilities**

- Oversees Journey Kids team and experience at a physical location; acts as main point person during weekend gatherings
- Serve as main communication touchpoint for Journey Kids at location; responds to all Journey Kids-related requests within 24 hours
- Leads monthly core team meetings for location leaders to cast and implement vision for Journey Kids team
- Identify high potential leaders and works with Assistant Directors to develop and empower, maintaining a pipeline of healthy, equipped leaders
- Oversees and implements the Journey Kids system and strategies
- Responsible for implementing all five J-Team essentials: recruitment, training, administration, health, and fun
- Responsible for maintaining and submitting updated team rosters
- Oversees all internal and external Journey Kids-related communication at location, including connecting with first-time guests
- Oversee Plugged In process at location, including successful on-boarding and training of new J-Teamers for kids specifically
- Assist in communicating, planning, and implementation of area-specific Team Leader meetings and all-team appreciation events

### **General Responsibilities:**

- Participate in weekly NextGen department meetings
- Participate in monthly All-Staff meetings

- Attend all weekend gatherings, join (or lead) a J-Group each semester, and serve in some way outside of essential functions on a regular basis
- Practice the personal habits of investing & inviting, practicing a slot & spot, and giving your first
- Champion gather, connect, and serve

**Position Type:** Full-time

**Reports to:** Journey Kids Central Director; Newark Location Pastor

**Direct Reports:** Newark Journey Kids Core Team; Journey Kids Programming Core Team

**Physical requirements:** Lifting, pulling, bending, carrying and pushing as needed to set up activities and events

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**Process:** Email application, cover letter, and resume to [hr@yourjourney.tv](mailto:hr@yourjourney.tv) (Subject: Journey Kids Central Assistant Director Posting)