



JOURNEY LEADERSHIP INSTITUTE

in partnership with



Journey Leadership Institute, a nine-month, hands-on leadership program, is designed to raise up empowering leaders who will change Journey City for Jesus. We see the potential in each person, and we come alongside leaders - in ministry and in the marketplace - to help develop that potential so they can become who God has made them to be. We partner with Highlands College to offer leaders top-quality ministry training, spiritual formation, and spiritual development. Leadership development is not just something we do; it's who we are... the only thing we're missing is *you*.

Next Steps

1. Choose a track
2. Meet admission requirements
3. Apply online

Leadership Tracks

Core Plus

Core Plus leaders receive the full Evening Program experience through a combination of hands-on learning, one-on-one mentorship from staff and leaders, and large group teachings. Each intern gains practical ministry experience through leading a specific team in an area they're passionate about. Core Plus students serve at The Journey each weekend, receive coaching and development each week, and attend additional development events with staff throughout the year.

Core

Core leaders participate in large-group teachings each week taught by a combination of Highlands College professors and Journey leaders, plus complete all class assignments. In addition, they gather one, serve one each weekend in an area of their choice.

Ideal Applicants

Core Plus

- Follower of Jesus, who is submitted to Jesus and guided by the Holy Spirit as outlined in Galatians 5:16, 19-23
- Possesses a leadership gift
- Demonstrates a strong sense of calling from God on their lives
- Regularly practices the public habits (gathering on a weekend, connecting in a J-Group, serving on the J-Team) and personal habits (invest & invite, practicing a slot & spot, giving your first)
- Willing to commit 10-15 hours per week to serving at The Journey
- Able and willing to cover all tuition and fees

Core

- Follower of Jesus, who is submitted to Jesus and guided by the Holy Spirit as outlined in Galatians 5:16, 19-23
- Regularly practices (or willing to begin practicing) the public habits (gathering on a weekend, connecting in a J-Group, serving on the J-Team) and personal habits (invest & invite, practicing a slot & spot, giving your first)
- Able and willing to cover all tuition and fees

Curriculum

Depending on the track you choose, we utilize teaching from Highlands College, as well as our own communicators, to help leaders learn three main themes throughout the year:

- **Who we are:** Leaders will learn about their greater purpose in the Kingdom of God, as well as what it means to be part of a local church and how we grow closer to Jesus through gathering, connecting, and serving.
- **Who you are:** Leaders will learn how to effectively lead themselves. We'll also provide helpful self-assessment tools to help leaders better understand themselves and how they interact with others.
- **How you develop others:** Leaders learn how to develop, equip, and empower others through building teams. We'll focus on understanding ministry leadership practices, developing leaders, and successfully leading teams in a ministry setting.

Time Commitment & Expectations

Our Evening Program runs from September through May, with graduation in early June. All leaders meet on Wednesday evenings from 7:00 p.m. to 9:00 p.m. for large group teachings and breakouts. Additional requirements/commitments vary by program and individual.

Core Plus:

- **Evening Program:** Wednesday nights: 7:00 p.m. - 9:00 p.m. (Teaching and ministry labs)
- **Weekends:** Requirements vary by ministry area and location. Core Plus leaders are present for all gatherings, three out of four weekends per month.
 - **Newark leaders:**
 - Saturday evening (3:30 p.m. to 7:00 p.m.)
 - Sunday (8:00 a.m. to 1:30 p.m.)
 - **Hockessin leaders:** Sunday (7:00 a.m. to 12:30 p.m.)

Core Leaders:

- Wednesday nights: 7:00 p.m. to 9:00 p.m. (Highlands College teaching and small group discussions)
- Gather one, serve one each weekend in J-Team area of choice

Applications

The application is available on our website; application is due midnight on August 8, 2021.

Investment

Because of our commitment to equipping and empowering our leaders, The Journey makes a financial investment towards each Evening Program leader. Following our investment, program costs are as follows:

- Core Plus option: \$750 per year (We have scholarships available for Core Plus leaders as well.)
- Core option: \$575 per year

There is a \$100 deposit due by August 15th. Following that, leaders have the option to pay in full or may contact admissions to set up a payment plan.