



ONLINE LOCATION PASTOR JOB DESCRIPTION

Mission of The Journey: To help people find Jesus and follow him fully

General Description: Carries out the vision of our Lead Pastor to help people find Jesus and follow him fully throughout our region by leading our online location of The Journey. Builds leadership team and creates opportunities for people to gather, connect, and serve. Works with Locations Team to continue expanding reach within Journey City, with Gather + Communication teams to widen and expand online reach, and with Next Steps & NextGen teams to help Journeymen take next steps.

Qualifications:

- Loves Jesus - follower of Jesus with strong character
- Bleeds Journey Red - loves The Journey and lives out our mission, vision, and culture
- In alignment with [“What We Believe”](#) and “Leadership Core Values”
- A demonstrable calling to ministry
- Healthy relationships with existing staff and leaders (in current position and/or at The Journey)
- Empowerer: able to build relationships, inspire people to live out their purpose, and give them opportunities to lead
- Connector and Engager: passionate about and effective at leading people to take a next step within the vision of the church
- Abnormally high work ethic (a driven, self-motivated executor who consistently makes things happen)
- Strong communication skills (both written and in-person); able to connect with others and communicate vision passionately and clearly
- Relationally warm and emotionally intelligent
- Visionary leader and strategic thinker who can create digital environments where people gather, connect, and serve
- Familiar with and comfortable in digital space

Essential Functions:

- Weekends
 - Facilitate engaging weekend gatherings where people can experience God and become followers of Jesus, targeted for digital audience and featuring ways to engage real-time
 - Act as main host for all online gatherings, and train additional communicators to supplement this
 - Love, encourage, and pastor leaders, J-Teamers, Journeymen, and guests
 - Work with online hosting team to develop connection opportunities (like a digital stick around time) to welcome and connect with guests
 - Communicate with leaders to ensure all programming and J-Teamers are prepared for weekend
- Leadership (Weekend & Weekly)

- o Develop and lead core team of key leaders, including Online Hosting, Production, J-Groups, Next Steps/Plugged In, and Prayer
- o Develop relationships with online attendees, J-Group leaders, J-Teamers, and potential leaders; encourage them to take their next steps
- o Work with Gather and Communication teams to continually expand online presence and reach more people
- o Develop and deploy systems to help people gather, connect, and serve at his/her location, including, but not limited to:
 - Guest follow-up: Work with communication and admin teams to develop guest follow up that results in people coming back and taking next steps
 - J-Groups: Work collaboratively with J-Groups Director to create and populate J-Groups (in alignment with church-wide groups offered/participation ratios)
 - Plugged In: Work with Next Steps Director to create engaging Plugged In experience, resulting in people taking next steps in their faith, connecting in a group, and/or serving on a team
 - J-Team: Works with Next Steps team to ensure J-Team is healthy and growing, according to J-Team essentials (recruitment, training, health, administration, and fun); actively assimilating people from Plugged In to J-Team
 - Stewardship & Giving: Work with operations and legacy teams to develop relationships with key givers and see generosity grow at location
- o Live for the story -- cast vision by sharing stories of life-change with staff, leaders, J-Teamers, and Journeymen
- o Work with Pastoral Care Team to perform in-person or online pastoral care visits, weddings, and funerals
- o Make wise decisions to best steward location budget and equipment
- Perform other leadership functions as assigned

General Responsibilities:

- Participate in department (location team) meetings + monthly All-Staff meetings
- Attend weekend gatherings, lead a J-Group at least two out of three semesters, and serve in some way outside of essential functions
- Practice the personal habits of reading the Bible, praying for others, and giving your first
- Champion gather, connect, and serve

Position Type: Full-time

Reports to: Currently - Gathering Pastor; Future - Multi-site/Locations Pastor

Direct Reports: Online Location Core Team

Process: Complete our job application at yourjourney.tv/application