



LOCATION PASTOR JOB DESCRIPTION

Mission of The Journey: To help people find Jesus and follow him fully

General Description: Carries out the vision of our Lead Pastor to help people find Jesus and follow him fully throughout our region by leading a location of The Journey. Builds a leadership team and creates opportunities for people to gather, connect, and serve. Works with Locations Team to continue expanding reach within Journey City.

Qualifications:

- Loves Jesus - follower of Jesus with strong character
- Bleeds Journey Red - loves The Journey and lives out our mission, vision, and culture
- In alignment with "[What We Believe](#)" and "Leadership Core Values"
- A demonstrable calling to ministry
- Healthy relationships with existing staff and leaders (in current position and/or at The Journey)
- Lights up a room: others-focused, attractive personality; fun to be around with a heart for pastoring other people
- Empowerer: able to build relationships, inspire people to live out their purpose, and give them opportunities to lead
- Engager: Creates relationships and establishes partnerships in community to make connections and grow location
- Connector: passionate about and effective at leading people to take a next step within the vision of the church
- Abnormally high work ethic (a driven, self-motivated executor who consistently makes things happen)
- Strong communication skills (both written and in-person); able to connect with others and communicate vision passionately and clearly
- Relationally warm and emotionally intelligent

Essential Functions:

Pre-Launch

- Work with Lead Pastor and Locations Team to create and cast vision for another location
- Gain familiarity with launch area, making inroads into community circles and building key relationships

- Develop and lead core team of key leaders, including Worship, Journey Kids, Production, J-Groups, Next Steps/Plugged In, and Prayer + launch team of at least 175 J-Teamers
- Provide coaching and development to future location staff and leaders; facilitate regular core team environments to develop leaders and team members and prepare for launch
- Speak into facility selection and preparation and external promotion for location launch

Post-Launch

- Weekends
 - Facilitate engaging weekend gatherings where people can experience God and become followers of Jesus
 - Act as main host for all gatherings, and train additional communicators to supplement this
 - Communicate with leaders to ensure all programming and J-Teamers are prepared for weekend
 - Love, encourage, and pastor leaders, J-Teamers, Journeyers, and guests
 - Connect with new guests during Stick Around time and point towards Plugged In
 - Ensure location facility is opened and ready for all gatherings, and then secured at end of day
 - Prepare message each week in event of technological malfunction
- Leadership (Weekend & Weekly)
 - Develop and lead location staff as they coach and develop their leaders and teams
 - Develop relationships with attendees, J-Group leaders, J-Teamers, and potential leaders; encourage them to take their next steps
 - Lead weekly staff/core team meetings
 - Communicate with all location leadership teams re: weekly huddle points, special events, and schedules for upcoming weekend gatherings
 - Work with Next Steps Director & J-Team Director to ensure J-Team is healthy and growing, according to J-Team essentials (recruitment, training, health, administration, and fun)
 - Continually build and innovate systems that create growth on a location level
 - Live for the story -- cast vision by sharing stories of life-change with staff, leaders, J-Teamers, and Journeyers
 - Develop and deploy systems to help people gather, connect, and serve at his/her location, including, but not limited to:
 - Guest follow-up: Work with communication and admin teams to develop guest follow up that results in people coming back and taking next steps
 - J-Groups: Work collaboratively with J-Groups Director to create and populate J-Groups (in alignment with church-wide groups offered/participation ratios)
 - Plugged In: Work with Next Steps Director to create engaging Plugged In experience, resulting in people taking next steps in their faith, connecting in a group, and/or serving on a team

- J-Team: Works with Next Steps team to ensure J-Team is healthy and growing, according to J-Team essentials (recruitment, training, health, administration, and fun); actively assimilating people from Plugged In to J-Team
- Stewardship & Giving: Work with operations and legacy teams to develop relationships with key givers and see generosity grow at location
- Develop relationships with community partners and facilitate Code Red/missions J-Groups and events to move people from apathy to awareness, awareness to action, and action to advocacy
- Work with Care Team to perform pastoral care visits, weddings, and funerals
- Make wise decisions to best steward location budget and equipment
- Perform other leadership functions as assigned

General Responsibilities:

- Participate in department (location team) meetings + monthly All-Staff meetings
- Attend weekend gatherings, lead a J-Group at least two out of three semesters, and serve in some way outside of essential functions
- Practice the personal habits of reading the Bible, praying for others, and giving your first
- Champion gather, connect, and serve

Position Type: Full-time

Reports to: Currently - Gathering Pastor; Future - Multi-site/Locations Pastor

Direct Reports: Location staff (Worship Director, Journey Kids Director, and additional location J-Team leaders)

Process: Complete our job application at yourjourney.tv/application