



JOURNEY KIDS DIRECTOR JOB DESCRIPTION

Work at a creative, life-giving church that is a 40-minute drive from downtown Philadelphia and a day trip to New York City. The Journey Church has been published by Outreach Magazine as one of the top 100 fastest growing churches in America, beginning in 2007 in a local industrial park and now reaching nearly 2,000 people.

Mission of The Journey: To help people find Jesus and follow him fully

General Description: Develops creative, innovative ways to reach the next generation and help kids know God, love God, and live like he says throughout Journey City. Works with Central Journey Kids Director to implement strategic planning, creative curriculum, and scalable programming for all Journey Kids environments to help kids take next steps in their faith. Relentlessly identifies, develops, and empowers other leaders, builds teams, and helps launch future locations.

Qualifications:

- Follower of Jesus with strong character
- Likeable and fun to be around
- High work ethic
- A passion for ministry
- A track record of empowering others to build and develop teams
- A passion for creative processes
- An ability to create life-giving, engaging environments with a keen attention to detail
- A passion for the next generation and committed to seeing kids take next steps to know God, love God, and live like He says
- In alignment with values and mission of The Journey Church

Essential Functions

Programming/Creative Responsibilities

- Partner with Central Journey Kids Director as lead visionary for helping our kids know God, love God, and live like He says
- Oversees all programming elements of Journey Kids weekend gatherings -- worship, curriculum, communicators, production, and small group experiences -- and creates excellent, engaging experiences that kids want to attend... and invite their friends to be a part of
- Identifies, develops, and produces curriculum for weekend gatherings and implements at all locations
- Develops & trains worship, production, and communicators teams and leaders to facilitate innovative weekend experiences
- Oversees stage designs and prop development at all locations; works with new location directors to develop signage and design environments where Journey Kids happens on weekends
- Develops & empowers programming/creatives team to create engaging weekend experiences, with a focus on Easter, Christmas, and At The Movies series
- Works with videography teams to create Journey Kids content, such as At The Movies, Journey Kids testimonials/stories, or additional creative elements
- Pastors and leads Journey Kids leaders by building relationships, praying for, and pointing them towards next steps in their faith
- Manages the Journey Kids programming and location budget, manages inventory, and makes purchases as needed

Team Development Responsibilities

- Champions and implements the vision of Journey Kids at all current and future locations
- Oversees implementation of five J-Team essentials: recruitment, training, administration, health, and fun
- Leads monthly core team meetings to cast, enhance, and execute vision for Journey Kids team
- Recognize high potential leaders and works with Area Coordinators to develop and empower, maintaining a pipeline of healthy, equipped leaders for all locations
- Help plan and lead leader meetings and all-team appreciation events
- Oversees assimilation of new team members and leaders through Plugged In and Serve Try-It's; responsible for maintaining and submitting updated team rosters
- Act as main point person for weekend gatherings at locations as needed; train others to run point

Additional Responsibilities

- Develops all internal and external Journey Kids-related communication, including connecting with first-time guests
- Helps manage the Journey Kids Budget
- Perform other leadership functions as assigned

General Responsibilities

- Participate in weekly NextGen department meetings

- Participate in monthly All-Staff meetings
- Attend all weekend gatherings, join (or lead) a J-Group each semester, and serve in some way outside of essential functions on a regular basis
- Practice the personal habits of investing & inviting, practicing a slot & spot, and giving your first
- Champion gather, connect, and serve