



## ONLINE LOCATION PASTOR JOB DESCRIPTION

*Work at a creative, life-giving church that is a 40-minute drive from downtown Philadelphia and a day trip to New York City. The Journey Church has been published by Outreach Magazine as one of the top 100 fastest growing churches in America, beginning in 2007 in a local industrial park and now reaching nearly 2000 people.*

**Mission of The Journey:** To help people find Jesus and follow him fully

**General Description:** Carries out the vision of our Lead Pastor to help people find Jesus and follow Him fully throughout our region by leading our online location of The Journey. Builds a leadership team and creates opportunities for people to gather, connect, and serve. Works with Locations Team to continue expanding reach within Journey City, with Gather + Communication teams to widen and expand online reach, and with Next Steps & NextGen teams to help Journeymen take next steps.

### **Qualifications:**

- Follower of Jesus with strong character
- A passion for ministry
- In alignment with values and mission of The Journey Church
- Healthy relationships with existing staff and leaders (in current position and/or at The Journey)
- Talented in the area of data analysis, collection and presentation
- Able to build relationships, inspire people to live out their purpose, and give them opportunities to lead
- Passionate about and effective at leading people to take a next step within the vision of the church
- High work ethic
- Strong communication skills (both written and in-person); able to connect with others and communicate vision passionately and clearly
- Relationally warm and emotionally intelligent
- Visionary leader and strategic thinker who can create digital environments where people gather, connect, and serve
- Familiar with and comfortable in digital space

### **Essential Functions:**

#### **Weekends**

- Facilitate engaging weekend gatherings where people can experience God and become followers of Jesus, targeted for digital audience and featuring ways to engage real-time
- Act as main host for all online gatherings, and train additional communicators to supplement this to love, encourage, and pastor leaders, J-Teamers, Journeymen, and guests
- Work with online hosting team to develop connection opportunities to welcome and connect with guests

- Communicate with leaders to ensure all programming and J-Teamers are prepared for weekend

### **Leadership (Weekend & Weekly)**

- Develop and lead core team of key leaders, including Online Hosting, Production, J-Groups, Next Steps/Plugged In, and Prayer
- Develop relationships with online attendees, J-Group leaders, J-Teamers, and potential leaders; encourage them to take their next steps
- Work with Gather and Communication teams to continually expand online presence and reach more people
- Develop and deploy systems to help people gather, connect, and serve at his/her location, including, but not limited to:
- Guest follow-up: Work with communication and admin teams to develop guest follow-up that results in people coming back and taking next steps
- J-Groups: Work collaboratively with J-Groups Director to create and populate J-Groups (in alignment with church-wide groups offered/participation ratios)
- Plugged In: Work with Next Steps Director to create engaging Plugged In experience, resulting in people taking next steps in their faith, connecting in a group, and/or serving on a team
- J-Team: Works with Next Steps team to ensure J-Team is healthy and growing, according to J-Team essentials (recruitment, training, health, administration, and fun); actively assimilating people from Plugged In to J-Team
- Stewardship & Giving: Work with Operations and Legacy teams to develop relationships with key givers and see generosity grow at location
- Live for the story - cast vision by sharing stories of life-change with staff, leaders, J-Teamers, and Journeyers
- Work with Pastoral Care Team to perform in-person or online pastoral care visits, weddings, and funerals
- Make wise decisions to best steward location budget and equipment

### **Reporting**

- Gather, analyze, and interpret data from the online location to make and implement metrics-based decisions to move the vision forward. These reports may include:
- Location of those participating
- Demographic of those participating
- All recorded next steps of those participating
- Online financial contributions of those participating

### **General Responsibilities:**

- Participate in department (location team) meetings + monthly All-Staff meetings
- Attend weekend gatherings, lead a J-Group at least two out of three semesters, and serve in some way outside of essential functions
- Practice the personal habits of reading the Bible, praying for others, and giving your first
- Champion gather, connect, and serve

**Position Type:** Full-time

**Hours:** Mondays - Thursdays, with Saturday evening and Sunday daytime services

**Reports to:** Currently - Gathering Pastor; Future - Multi-site/Locations Pastor

**Direct Reports:** Online Location Core Team

**Process:** To access our application, click [here](#) to apply.